

SANTA FE INDEPENDENT SCHOOL DISTRICT

STUDENT AND PARENT REPORT OF POTENTIAL *BULLYING, DISCRIMINATION, HARRASMENT, RETALIATON* INSTRUCTIONS FOR STUDENT/PARENT

Your Right to File a Complaint:

The policy of Santa Fe ISD is that all students and employees be free from bullying discrimination, harassment and retaliation. All charges of bullying, discrimination, harassment and retaliation are taken very seriously. The District will make every reasonable effort to handle and respond to charges and complaints filed in a fair, thorough, and just manner. Every reasonable effort will be made to protect the due process rights of victims and alleged offenders.

Instructions:

Use this form to report bullying, harassment, discrimination and retaliation so that school officials may investigate and take appropriate steps to increase your safety.

Complete the form providing as much detailed information as possible so that the complaint may be properly investigated. It is important that you report the facts as accurately and completely as possible and that you cooperate fully with the persons designated to investigate the complaint.

Where to file:

Complaint forms will be available from any counselor or administrator or online. Once completed, the principal or designee will handle all complaints.

Confidentiality:

To conduct an investigation in a confidential manner, the school will disclose the contents of your complaint only to those persons who have a need to know of the complaint. In signing the complaint form, you authorize the disclosure, as needed, of the information you have provided, and may provide in the future, regarding your complaint. Your complaint form will not be shown to the accused student.

Retaliation prohibited:

Retaliation against a person who files a formal complaint is strictly prohibited and is grounds for disciplinary action in accordance with the *Student Code of Conduct*.

**SANTA FE INDEPENDENT SCHOOL DISTRICT
STUDENT/PARENT REPORT OF POTENTIAL
BULLYING, DISCRIMINATION, HARASSMENT, RETALIATION**

Name: _____ Student ID: _____

Grade: _____ Date: _____ Time: _____ School: _____

Please answer the following questions about the incident that prompted this report (attach additional sheets as necessary):

- List the name of the student(s) accused of bullying, discrimination, harassment, or retaliation:

- Relationship between you and the accused student:

- Describe the incident(s): _____

- Where and when did it/they happen? _____
- Were there any witnesses? yes no If yes, please provide the names of the witnesses

- Have there been any previous incidents involving the accused student? yes no
If yes, please explain: _____

- Other information, including previous incidents or threats: _____

- Student or parent declines to complete this form: _____ (Initial and date.)*

I certify that all statements made in the complaint are true and complete. I understand that any intentional misstatement of fact may subject me to school discipline. I authorize school officials to disclose the information I provide only as necessary in pursuing the investigation of my complaint.

Signature of student/Parent: _____ Date: _____

Signature of school official receiving complaint: _____ Date: _____

District Investigation Summary Completion Date: _____

**If student/parent decline to complete, school employee should complete with as much information as is available and indicate from whom and how information is obtained.*