

**Minutes of Regular Meeting
June 15, 2020**

A Virtual Meeting of the Board of Trustees of Santa Fe ISD was held on Monday, June 15, 2020, beginning at 5:45 PM.

I. CALL TO ORDER

Mr. Norman called the meeting to order at 5:45 PM.

II. MEMBERS PRESENT/ABSENT

Present were Rusty Norman, Wayne Logan, Eric Davenport, John Snider, Patrick Kelly, Clay Hertenberger and James Grassmuck. Dr. Wall was in attendance.

Others present on-line:

Bob Atkins, Walter Braun, Patti Hanssard, Kathy Oliver, Julie Pittman, Kip Robins, Kim Ross, Jonathan Stanton and Lee Townsend

III. PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR 2020-2021

The meeting was called to order at 5:45 pm virtually. The meeting was conducted by Board President Rusty Norman and Assistant Superintendent of Operations/CFO Lee Townsend.

A. There were several questions from the community regarding the tax rate. Q. Will SFISD raise taxes? A. SFISD will not raise the tax rate. Q. As we protest our property taxes with GCAD, how will this affect your rate? A. This will not affect the tax rate that is set. We will re-evaluate the certified totals and we will make any adjustments at that point. We have included that there will always be appeals with the GCAD and that is taken into calculation. As of now we do not see that it will affect the tax rate. Q. Will SFISD maintain an effective rate going forward? A. SFISD will adopt the rate at .9664 which is the rate that was given to us as the compressed rate. We are not going to adopt the effective rate that was published that was .984. We are not adopting that rate. We are adopting the .9664 and we will take that through this cycle. Q. Since the taxes are based on the GCAD property values, would you consider using the 2019 values? A. SFISD did not have that option when we compiled the Texas Comptroller's truth and taxation, we must submit the 2020 information. We have not been given the option so therefore we could not consider it. We had to use the model that was given to us by the Texas Comptroller's office.

B. The hearing adjourned at 6:12 pm.

IV. EXECUTIVE SESSION, CHAPTER 551

The Board went into closed session at 6:12 pm via virtual meeting. Personnel was the topic of discussion. The Board adjourned closed session and reconvened in open session at 7:17 pm.

V. RECONVENE: INVOCATION

Mr. Davenport gave the invocation.

VI. ACTION FROM EXECUTIVE SESSION: CHAPTER 551

A. Mr. Logan made a motion to employ Haley Couch as Diagnostician for 197 days, and Harold Payne as Elementary Principal for 220 days for the 2020-2021 school year. Mr. Snider seconded and all voted in favor.

VII. PUBLIC COMMENT ON AGENDA ITEMS

No one signed up to speak to the Board.

VIII. INFORMATION ITEMS

A. The Board reviewed monthly reports on personnel, child nutrition, tax collection, technology, transportation, finance, police department, grants and campuses. Mr.

Atkins updated the Board on H.S. projects and other summer projects throughout the District.

B. Ms. Hanssard updated the Board on Bereavement Leave for 2019-2020.

C. Ms. Hanssard updated the Board on the Voluntary Catastrophic Sick Leave Program.

IX. CONSENT AGENDA

Mr. Kelly made a motion to approved the following consent agenda items as presented. Mr. Snider seconded and all voted in favor.

A. Minutes of May 13, 2020, May 20, 2020 and June 8, 2020

B. Accounts Payable \$651,807.15

C. Budget Amendment #9

D. Student Transfers

E. Promotional Items, Screen Printing, Embroidery and Related Services

F. Optional Flexible School Day Program 2020-2021

X. REGULAR AGENDA

A. Mr. Kelly made a motion to adopt the 2020-2021 General Fund budget, Debt Service budget and Nutrition Service budget by function as presented in the Budget Summary. Mr. Logan seconded and all voted in favor.

B. Mr. Snider made a motion to approve the resolution to adopt the 2020 Tax Rate of \$1.3287, which consist of a Maintenance and Operation Rate of \$.9664 and an Interest and Sinking/Debt Rate of \$.3623. Mr. Kelly seconded and all voted in favor.

C. Mr. Snider made a motion to approve the waiver to extend the submission date of the Annual Financial report from November 27, 2020 to January 28, 2021 due to COVID 19. Mr. Kelly seconded and all voted in favor.

D. Mr. Grassmuck made a motion to approve the yearbook services with Balfour for an estimated price of \$33,000.00 with the proceeds from the yearbook sales and advertisement fees to cover the cost. Mr. Logan seconded and all voted in favor.

E. Mr. Logan made a motion to adopt the proposed compensation plan for the 2020-2021 school year for all employees and job families as presented with all employees receiving a 3.0% midpoint increase, inclusive of the step for his/her credible year of service and qualify for the Retention Plan if they meet the criteria set out in the plan. Mr. Snider seconded and all voted in favor.

F. Mr. Snider made a motion to approve one contract for 3 students with Harris County Department of Education not to exceed \$71,559.00 for the 2020/2021 school year for students attending the Adaptive Behavior School Campus (ABS EAST). Mr. Kelly seconded and all voted in favor.

G. Mr. Davenport made a motion to approve the initial design concept for the May 18, 2018 memorial as presented by the Santa Fe Ten Memorial Foundation subject to a final written agreement to be executed by the Board of Trustees of SFISD and the Santa Fe Ten Memorial Foundation. Mr. Snider seconded and all voted in favor.

XI. BOARD COMMUNICATION

Ms. Hanssard

- Thanked the Board for approving the compensation and retention plans and for your support of other benefits for employees. Have a great week.

Mr. Atkins

- Thanked the Board for approving the compensation plan for employees as it makes it easier to retain and hire new employees. Have a great evening.

Mrs. Townsend

- Thanked the Board for approving the compensation plan and the budget and tax rate.

Mrs. Ross

- Thanked the Board for approving the compensation plan. Encouraged everyone to go on the District website to see some great summer learning/challenges and virtual camps that have begun for students.

Mr. Grassmuck

- Thanked Mrs. Townsend and her staff for all the hard work on the budget and tax rate. Congratulated Mr. Payne. Hopeful the District will be more competitive with the approval of the compensation plan.

Mr. Logan

- Thanked everyone for all their hard work. Have a safe week.

Mr. Kelly

- Thanked everyone who attended. Honored to be a part of the District and thanked everyone for all they do. Thanked everyone who gave presentations.

Mr. Davenport

- Congratulated Mr. Payne. Hoped the community is having a great summer. The Board is doing the best they can on making decisions for the next school year.

Mr. Hertenberger

- Thanked everyone for their hard work. Have a great summer.

Mr. Snider

- Appreciate everyone and all you do. Thanked the public for watching. Welcomed Mr. Payne.

Dr. Wall

- Thanked Mrs. Townsend and her staff and the Board for the many hours of working on the budget. Thanked the Santa Fe Ten Memorial Committee for their hard work and look forward to working together. Looking forward to bringing our students and staff back to school. Have a great evening.

Mr. Norman

- Thanked everyone for all their hard work. Thanked all of the administrators and teams for working so hard on the budget, tax rate and other information that was shared at the workshops that have taken place. The District is working on a return to school plan but are waiting on the State guidelines and will let the community know as soon as it is worked out. Check the website for updates.

XII. ADJOURNMENT

Mr. Snider made a motion to adjourn the meeting at 8:02 pm. Mr. Kelly seconded and all voted in favor.

We affirm these minutes are official, complete and correct.

J. R. Norman
President

Eric E. Davenport
Secretary

Date Minutes Approved: July 27, 2020