

SFISD
Hiring Salary Schedule
For Teachers Librarians
2016-2017

Years of Experience	New Hire Salary
0	\$49,400
1	\$49,601
2	\$49,821
3	\$50,083
4	\$50,487
5	\$50,903
6	\$51,318
7	\$51,734
8	\$52,150
9	\$52,566
10	\$52,981
11	\$53,396
12	\$53,812
13	\$54,228
14	\$54,642
15	\$55,058
16	\$55,474
17	\$55,889
18	\$56,305
19	\$56,721
20	\$57,136
21	\$57,552
22	\$57,967
23	\$58,382
24	\$58,798
25+	\$59,214
Master's Degree Stipend	
Must be in subject area of current position	\$1,082

The salaries listed above are based on 10-month employment for the 2016-2017 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Administrative / Professional			
Pay Grade	Daily Rates		
	Minimum	Midpoint	Maximum
1	\$204.00	\$255.00	\$306.00
2	\$230.01	\$280.50	\$330.99
3	\$258.77	\$315.57	\$372.37
4	\$273.00	\$332.93	\$392.86
5	\$294.38	\$359.00	\$423.62
6	\$322.35	\$393.11	\$463.87
7	\$340.08	\$414.73	\$489.38
8	\$360.49	\$439.62	\$518.75
9	\$404.66	\$493.48	\$582.30
Clerical / Paraprofessional			
Pay Grade	Hourly Rates		
	Minimum	Midpoint	Maximum
1	\$9.91	\$12.24	\$14.57
2	\$10.71	\$13.22	\$15.73
3	\$11.93	\$14.74	\$17.55
4	\$13.41	\$16.56	\$19.71
5	\$15.73	\$19.42	\$23.11
6	\$16.91	\$20.88	\$24.85
7	\$18.94	\$23.39	\$27.84
8	\$21.79	\$26.90	\$32.01
9	\$25.06	\$30.94	\$36.82
Auxiliary			
Pay Grade	Hourly Rates		
	Minimum	Midpoint	Maximum
1	\$9.62	\$11.53	\$13.72
2	\$10.62	\$13.11	\$15.60
3	\$13.07	\$16.13	\$19.19
4	\$14.37	\$17.74	\$21.11
5	\$16.52	\$20.40	\$24.28
6	\$19.91	\$24.58	\$29.25
7	\$21.41	\$26.43	\$31.45
8	\$25.90	\$31.98	\$38.06